# Rajat Arora

## Principal Engineer / Senior Engineering Manager

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**Summary** root@rajat:~# man rajatarora

With 12+ years of writing code and leading engineering teams, I work at the intersection of hands-on development and technical leadership. My journey spans multiple fintech domains—from capital markets and e-commerce to lending platforms and supply chain finance solutions. I've architected large-scale distributed systems, with a toolkit including Java, AWS cloud infra, a mix of SQL/NoSQL data stores, and CI/CD pipelines. A self-confessed tech nerd who has co-authored a book on low-code development, I'm now looking for an engineering management role where technical depth is valued alongside leadership capabilities.

**Skills** root@rajat:~# apt list --installed | grep skills

 $\label{eq:continuous} Java \cdot Spring \ Framework \cdot Spring \ Boot \cdot Spring \ Security \cdot JPA \cdot Hibernate \cdot MySQL \cdot Postgres \cdot MongoDB \cdot DynamoDB \cdot Elasticsearch \cdot Docker \cdot Kubernetes \cdot AWS \cdot SQS \cdot SNS \cdot Redis \cdot RabbitMQ \cdot REST \cdot Memes \cdot Team \ Management \cdot Stakeholder \ Management \cdot Writing \cdot Jenkins \cdot Gitlab \cdot Git \cdot Scrum \cdot Agile \cdot JIRA \cdot Microservices \cdot Distributed \ Systems \cdot System \ Architecture$ 

# Professional Experience root@rajat:~# ls -la experience/

drwxr-xr-x	2	rajat	principal_engineer	Jun	2024-Present	0y10m	Algoworks
drwxr-xr-x	2	rajat	senior_engineering_manager	Jan	2022-Apr 2024	2y04m	ZestMoney
			principal_software_engineer	Sep	2020-Jan 2022	1y04m	Chargebee
drwxr-xr-x	2	rajat	lead_engineer	Nov	2018-Sep 2020	1y10m	Info Edge
			senior software engineer	Jan	2013-Nov 2018	5v10m	IVP

### Algoworks root@rajat:~# cat experience/Algoworks/achievements.txt

#### Principal Engineer | Demica / Supply Chain Finance | Jun 2024 to Present | 10 months

- Led Demica's **monolith-to-microservices** journey by carving out 3 different services from their supply chain finance monolith, using the strangler-fig pattern.
- Drove the **entire lifecycle** (from ideation to delivery) of Demica's user-defined fields microservice.
- Wrote comprehensive design and user documentation for all microservices I created.
- Performed hundreds of code reviews, upheld coding standards, and mentored junior engineers by holding regular brown-bag discussions about technical topics.
- Provided major contributions to Demica's Adaptor Framework in the form of "local duplicate check module" and
  "purchase orders module".
- Currently involved in delivering data enrichment microservice with a team of 3 developers.

Tech Stack: Java 17, Spring Boot 3, Sybase, MySQL, Spring Batch, JPA, Spring Cache, Redis, Docker, JIRA, Gitlab

#### **ZestMoney** root@rajat:~# cat experience/ZestMoney/achievements.txt

#### Senior Engineering Manager | Lender Integrations | Jan 2022 to Apr 2024 | 2 years 4 months | Proud Ex-Zestie

- Led a team of 15 building integrations of ZestMoney's platform with different banks and NBFCs.
- Built a **low-code solution** for said integrations, bringing down integration TAT **from six weeks to two**.
- Built a **lender integration SDK** for self-service integration by our NBFC partners.
- Presented ZestMoney's integration framework to different banks and NBFCs during pre-sales cycle.
- Helped define product vision by holding regular brainstorming sessions with the product team.
- Held **regular 1:1s** with my direct reports, and helped them grow their careers by providing actionable advice.
- Performed hundreds of **code reviews**, and held frequent freewheeling **technical discussions** with my team.
- Did active stakeholder management by providing regular updates to both external partners and ZestMoney CXOs.
- Navigated the **prioritization minefield** by engaging with internal product teams and NBFC partners.
- Participated in ZestMoney's **recruitment initiatives**. Instrumental in interviewing 80% of all candidates for our Lithuania team
- Helped **reduce my team's codebase by 30,000 lines** with a combination of 1) removing dead code, and 2) using the low-code solution to reconfigure integrations.
- Kept team morale up during a failed acquisition and a round of layoffs, and helped **retain key members** of the team.

**Tech Stack**: Java 8/11/17, Spring Boot 2/3, MySQL, MongoDB, Elasticsearch, SQS, SNS, S3, Docker, SumoLogic, New Relic, Artifactory, JIRA, Bitbucket, Confluence

Chargebee root@rajat:~# cat experience/Chargebee/achievements.txt

#### Principal Software Engineer | Subscription E-Commerce | Sep 2020 to Jan 2022 | 1 year 4 months

- **Led a team of 5** building integrations of Chargebee's platform with different e-commerce platforms (Shopify, BigCommerce, Magento, Shipstation etc.)
- Wrote efficient Java code, and mentored junior engineers in the team on programming best practices.
- Participated in Chargebee's monolith-to-microservices effort, and MySQL 5.7→8.0 upgrade effort.
- Was part of **on-call rotation**, investigated a number of production issues and pushed hotfixes to bring services up.
- Involved in building the team by **conducting interviews** (4-8 a week) and participating in **college outreach programmes**.
- Collaborated with the **product and design teams** in brainstorming solutions.
- Involved in **sprint planning** for the team.

Tech Stack: Java 8, Spring Boot 2, JOOq, MySQL, Elasticsearch, Kibana, SumoLogic, JIRA, Github, Confluence

Info Edge root@rajat:~# cat experience/Info\ Edge/achievements.txt

#### Lead Engineer | Naukri Talent Pulse | Nov 2018 to Sep 2020 | 1 year 10 months

- Took over maintenance of FishNet Naukri.com's proprietary **fraud detection tool**, which analysed clickstream data to figure out fraudulent actors on their flagship product Resdex.
- Involved in creating a number of Java / Spring Boot based microservices in Naukri's vertical.
- Architected and developed Naukri Talent Pulse a data-driven tool for recruiters to provide them a bird's eye view of
  the recruitment landscape in India.
- Maintained the team's pre-production **RabbitMQ** and **Elasticsearch** clusters.
- Performed regular **peer code reviews** and provided input on **architecture decisions**.

Tech Stack: Java 8, Spring Boot 2, MySQL, Elasticsearch, RabbitMQ, PHP, AWS

## Indus Valley Partners root@rajat:~# cat experience/IVP/achievements.txt

#### Senior Software Engineer | Security Master | Jan 2013 to Nov 2018 | 5 years 10 months

- Started off as a member of the Security Master implementation team, delivered successful implementations for five IVP clients.
- Part of a team that developed the cloud hosted version of **Security Master**, built the **security create/update** and **timeseries update** functionality.
- Built Security Master integrations with a host of **third-party systems**, including Bloomberg, Advent Geneva, Linedata Beauchamp, and ITO33 Opscore.
- Actively collaborated with Business Analysts and Clients during requirements gathering phase, and transformed their needs into technical solutions.
- Part of the team's on-call rotation, I became very proficient in hunting down production bugs.
- Participated in IVP's recruitment initiatives by conducting **campus recruitment drives** all over India.
- Hosted a discussion on diverse topics (blockchain, education, and universal basic income for example) every week in
  office.
- Mentored freshers hired by IVP every year and conducted technical sessions for them.

Tech Stack: C#, ASP.NET, Java 7, Spring Boot 1, MS SQL Server, MySQL, MongoDB, Elasticsearch, AWS

## **Education** root@rajat:~# whereis education

- Bachelors in Applied Physical Sciences from Hans Raj College, University of Delhi. 2010
- Masters in Computer Applications from Guru Gobind Singh Indraprastha University. 2013

#### Fun Facts root@rajat:~# locate coolstuff

- I have **co-written a book**: Low-Code Development with Appsmith: Building Internal Tools and Business Applications. Check it out on Amazon.
- I collect fountain pens and gadgets.
- I got married recently, and my wedding card had **fractals**, **flowcharts**, and **python code** (along with flowers, and you know, the actual invitation!)
- I have participated in at least one **hackathon** in every ora that I have worked for.
- I am an avid reader with an **eclectic taste**. I also read wikipedia for fun.
- I administer a **home server**. It runs the DNS for my home wifi for now, and I recently set up a wireguard tunnel between that and a VPS on the public internet. The idea is to host local apps on it (NextCloud, PiHole, Grocy, Monica, Vaultwarden, Gitea, code-server, etc) and have them accessible everywhere. Should be a cool experiment!

root@rajat:~# chmod 755 rajatarora\_resume\_2.0.25.3.pdf root@rajat:~# exit 0